



**GOVERNOR'S OFFICE OF GENERAL COUNSEL (HARRISBURG)  
ASSISTANT COUNSEL  
DEPARTMENT OF LABOR & INDUSTRY, OFFICE OF CHIEF COUNSEL  
WORKERS' COMPENSATION LEGAL DIVISION**

The Pennsylvania Governor's Office of General Counsel (OGC) seeks a licensed attorney to work as Assistant Counsel in the Department of Labor & Industry, Workers' Compensation (WC) Legal Division. This position will be classified as either an Attorney 1, 2, or 3 depending on the level of relevant experience possessed by the successful candidate. An Attorney 1 is considered to have limited legal experience or exposure to workers' compensation and an Attorney 3 is considered to have significant litigation experience and a profound understanding of workers' compensation. This position also requires travel to other locations in the Commonwealth. This position will be based in Harrisburg, Philadelphia, or Pittsburgh and is eligible for a hybrid remote/in-office schedule of three days onsite at the discretion of the General Counsel.

The Department of Labor and Industry is responsible for, among other services, administering the workers' compensation (WC) system in Pennsylvania. The successful applicant for this position will provide legal support, representation, and advice to L&I's Bureau of Workers' Compensation (BWC).

The work includes representing the Uninsured Employers Guaranty Fund in all aspects of workers' compensation litigation. Each WC attorney independently handles a full case load of 30-40 active files, on average. WC lawyers prepare and file petitions and answers; appear extensively before workers' compensation tribunals; take and defend factual and expert depositions; attend mediation conferences; and draft proposed findings of facts, conclusions of law and briefs before the workers' compensation judges. WC counsel also file and/or defend appeals, including drafting briefs, and appear with frequency before the Workers' Compensation Appeal Board, the Commonwealth Court of Pennsylvania, and the Supreme Court of Pennsylvania. WC attorneys file and enforce civil liens as well as draft private criminal complaints and assist in and/or handle criminal prosecutions against uninsured employers. WC lawyers handle matters conducted in accordance with the General Rules of Administrative Practice and Procedure and be part of the regulatory review process.

The successful applicant for this position should be interested in a dynamic litigation practice, and will demonstrate: (1) a minimum of 2 to 4 years of legal experience; (2) excellent legal research, reasoning, analytical, and writing skills; (3) independent thinking and proficiency in persuasive brief writing; (4) attentiveness to detail; (5) good work habits, including speed and efficiency; (6) superior interpersonal and communication skills; and (7) strong oral presentation skills. Advance knowledge of the WC Law is not necessary provided that the candidate otherwise has a genuine interest in the work. These positions require the exercise of confidentiality, independent judgment, and understanding.

Applicants must have a Juris Doctor degree from an ABA-accredited law school and be a member in good standing with the Pennsylvania Bar. Interested attorneys should send a cover letter setting forth interest in this position, resume, and writing sample (no more than ten pages) not later April 26, 2024, to [ogchiring@pa.gov](mailto:ogchiring@pa.gov), directed to Derek Riker, Deputy Chief of Staff, 333 Market Street, 17th Floor, Harrisburg, Pennsylvania 17101.

To learn more about OGC's mission and what it is like to be part of the OGC team, visit our website, at [www.ogc.pa.gov/careers](http://www.ogc.pa.gov/careers). OGC is an equal employment opportunity employer and is committed to a diverse workforce. The Commonwealth values inclusion as we seek to recruit, develop, and retain the most qualified people to serve the citizens of Pennsylvania. The Commonwealth does not discriminate on the basis of race, color, religious creed, ancestry, union membership, age, gender, sexual orientation, gender identity or expression, national origin, AIDS or HIV status, disability, or any other categories protected by applicable federal or state law. All diverse candidates are encouraged to apply.