



SUPERVISORY COUNSEL
(Attorney 3 or Attorney 4, Supervisory)

SOUTHCENTRAL OFFICE OF CHIEF COUNSEL
DEPARTMENT OF ENVIRONMENTAL PROTECTION (Harrisburg)

The Pennsylvania Department of Environmental Protection (DEP) Office of Chief Counsel seeks a licensed attorney to work as a Supervisory Counsel in the DEP Office of Chief Counsel's Southcentral Regional Office (SCROCC). This position is based in Harrisburg and will be classified as either an Attorney 3 Supervisory or an Attorney 4 Supervisory depending on the level of relevant experience possessed by the successful applicant.

DEP's Southcentral Region is responsible for the Commonwealth's environmental oversight and administration of both state and federal environmental laws in southcentral Pennsylvania. The SCROCC is an office of 8 staff attorneys, 2 Supervisory Attorneys, a Regional Counsel, and two support staff. Attorneys within this office provide counseling and litigation services for DEP's environmental programs, including, Mining, Clean Water, Waterways and Wetlands, Safe Drinking Water, Environmental Cleanup, Waste Management, Air Quality, Radiation Protection, Bureau of Laboratories, and Environmental Justice. The attorneys draft, negotiate and litigate enforcement actions arising from violation of Pennsylvania's environmental statutes, review and defend permitting actions, and counsel the regional and district mining clients on legal issues pertaining to program implementation. Trial and appellate litigation generally occurs before the PA Environmental Hearing Board and state or federal courts. Attorneys also review responses generated by the DEP programs for Pennsylvania Right to Know Law requests. The work requires close coordination with DEP's management and technical staff, including geologists, engineers, chemists and biologists.

This supervisory position will be one of two supervisors each involved in directly supervising four attorneys of varying experience engaged in the work described above while also managing a similar individual caseload. This supervisor will be responsible for ensuring the work product of the attorneys being supervised is complete and meets the standards of the Office of General Counsel (OGC), the Office of Chief Counsel, and DEP. This supervisor will also be responsible for the training and professional development of the attorneys being supervised as well as meeting all administrative requirements, such as the approval of leave and travel. In addition, this supervisor may be asked to fill in for the Regional Counsel when the Regional Counsel is unavailable.

The successful candidate for this position will have demonstrated: (1) leadership and the ability to convey constructive input to less experienced professionals; (2) solid legal research, analysis and reasoning capabilities; (3) superior interpersonal and communication skills, especially oral and written advocacy; and, (4) an ability to identify and resolve complicated and sensitive problems creatively and with professional discretion.

Preferred candidates will have seven or more years in practice and at least three years with OGC and possess a substantial knowledge of environmental law and litigation experience, including the presentation of expert witnesses. Excellent interpersonal skills, including the ability to foster trust and respect and to create friendly and collaborative internal working relationships with Commonwealth clients are a must.

In addition to aforementioned legal experience, the candidate must have a Juris Doctor degree from an ABA- accredited law school and be a member in good standing with the Pennsylvania Bar. Interested applicants should send a cover letter setting forth interest in this position, resume, and writing sample no later than May 24, 2024 to ogchiring@pa.gov, directed to Derek Riker, Deputy Chief of Staff, 333 Market Street, 17th Floor, Harrisburg, Pennsylvania 17101.

OGC is an Equal Opportunity Employer and is committed to a diverse workforce. The Commonwealth values inclusion as we seek to recruit, develop, and retain the most qualified people to serve the citizens of Pennsylvania. The Commonwealth does not discriminate on the basis of race, color, religious creed, ancestry, union membership, age, gender, sexual orientation, gender identity or expression, national origin, AIDS or HIV status, disability, or any other categories protected by applicable federal or state law.